25.

Course title	**Leadership & Ethics**
Course code	**ETHI304**
Course type	**Theoretical, Compulsory Course**
Level	Undergraduate
Year / Semester	Year **3** Semester **5**
Teacher's name	Andria Kalatha

ECTS	6		**Lectures / week**	3	**Laboratories / week**	

Course purpose and objectives	This course aims to provide an introduction on the ethical aspects of business. Furthermore, analyses and addresses ethical issues, of ethical leadership within and for the organisation, and provisions on how to conduct management of business responsibly.
Learning outcomes	After the completion of the course students are expected to: • Identify and address common ethical issues that arise within organizations • Be able to analyse and suggest resolutions to ethical dilemmas • Identify key tools to managing ethical conduct • Identify personal values and apply those to making ethical decisions • Understand organizational variables that can influence ethical conduct • Identify and address common ethical issues that arise within organizations

Prerequisites	**BUSS107 Organisational Theory & Practice** **LAWS210 The Law of Business Organisations**	**Required**	None

Course content	• **Unethical Behaviour:** "Bad" People and Common Psychological Failures, A Deep Dive into Moral Disengagement, Rewards, Business Frames, and Bottom-line Mentalities • **Power, Leadership, Corporate Culture:** Leadership Styles, Types of Leaders, Characteristics of Good Leaders, Power, Influence and Motivation • **How to Avoid Ethical Lapses:** Classic Moral Reasoning, Rational versus Intuitive Approaches, Ethical Leadership and Culture, Ethics and Human Resources Management, Building an Ethical "Self-Brand" • **Proactive Ethical Considerations:** Corporate Social Responsibility & "Blowing the Whistle"
Teaching methodology	The course content will be taught using: • Power Point presentations • Guided discussions with the active participation of students • Examples and case studies that relate to the content of the course • Question and answer section • Use of internet and related IT infrastructure

	• Use of video projector and whiteboard • Assignment
Bibliography	**Greek Bibliography** • Μπουραντάς, Δημήτρης(2010), Επί σκηνής χωρίς πρόβα. Εκδόσεις Πατάκη, ISBN: 9789601639468 • Maxwell, John(2002),Αναπτύξτε τους Ηγέτες Γύρω σας. Κλειδάριθμος, ISBN: 960-209-348-X • Byman, W.C, Smith, A.B., Paese M.J.(2006), Δημιουργήστε τα δικά σας ηγετικά στελέχη. Γκιούρδας,ISBN 960-512-464-5 • Ασπρίδης, Γ., 2015. Εταιρική κοινωνική ευθύνη - Η όψη του ανθρώπινου παράγοντα στην επιχείρηση. [ηλεκτρ. βιβλ.] Αθήνα:Σύνδεσμος Ελληνικών Ακαδημαϊκών Βιβλιοθηκών. ISBN 978-960-603-397-1 **Διαθέσιμο στο: http://hdl.handle.net/11419/4801** **English Bibliography** • Zahira Jaser(2020), The Connecting Leader: Serving Concurrently As a Leader and a Follower. Charlotte, North Carolina: Information Age Publishing, ISBN 9781648022043 **EBSCOhost** • **Jon-Arild Johannessen(2020),**Knowledge Management for Leadership and Communication : AI, Innovation and the Digital Economy. Bingley: Emerald Publishing Limited, ISBN 9781839820458 **EBSCOhost** • Business Law and Ethics(2014), Ipswich, Massachusetts: Salem Press,ISBN 9780824213985. **EBSCOhost** • **Joseph W. Weiss**.(2014),Business Ethics : A Stakeholder and Issues Management Approach. San Francisco: Berrett-Koehler Publishers, v. Sixth edition ISBN 9781626561403 **EBSCOhost** • Orridge, Martin(2009), Change Leadership : Developing a change-adept organization, Gower,ISBN: 9780566089350 • Gobillot, Emmanuel(2006), The connected leader : Creating agile organisations for people, performance and profit. Kogan Page,ISBN: 0-7494-4830-X • Gillen, Terry(2002), Leadership skills for boosting performance. CIPD, ISBN: 0-85292-924-2
Assessment	• Attendance and Class Participation: 10% • Assignment: 20% • Intermediate Written Examination: 30% • Final Written Examination: 40%
Language	English or Greek